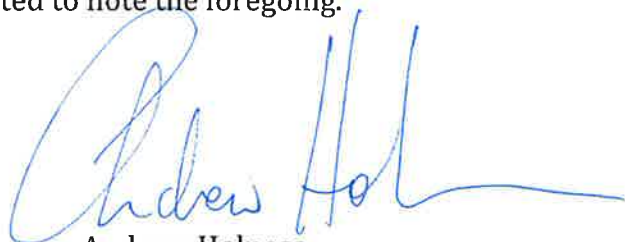


MINISTRY PAPER. 17/2021
ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF
THE MANAGEMENT INSTITUTE FOR NATIONAL DEVELOPMENT (MIND)
FOR THE FINANCIAL YEAR 2017/2018

The House is invited to note the attached Annual Report and Audited Financial Statements in respect of the Management Institute for National Development (MIND) for the financial year 2017/2018.

2. It is the opinion of the Auditor General's Department, in its Independent Auditors' Report, that the MIND has kept proper accounting records and that the financial statements are in agreement therewith, notwithstanding a qualified opinion in relation to accounts receivables.
3. The agency pursued 10 performance targets of which 80% were fully attained and 50% exceeded objectives. The agreed target of 69% stakeholder engagement was fulfilled, at 10% over the set goal. The agency set a target to forge/leverage partnerships with 5 institutions. However, 7 partnerships were established for the reporting period. The number of course participants enrolled for the reporting period was 896 over the targeted 3774. While the MIND exceeded its target of 80% of the staff achieving a 75% or more rating of their performance evaluation, it fell short on its aim for 65% of staff members being able to access at least 30 hours of training and development.
4. The Agency realized \$194.5M in revenue of the targeted \$218.4M which represented 75% of the budgeted Appropriations in Aid (AIA). Operating expenditure was kept below the planned \$50M. Nevertheless, the Agency operated at a deficit of \$17M with a Warrant from the Government of Jamaica of \$155.6M. The MIND reviewed and updated its costing/funding model which allowed them to identify programmes/courses for which it would likely record a surplus/deficit.
5. Among the challenges faced by the MIND was a critical need for the expansion and upgrade of the physical, Information Communication Technology (ICT) and Human Resource infrastructure to respond to the implementation of the Public Sector Learning Framework (PSLF) and the establishment of a Public Sector Leadership Development Centre (PSLDC). The need for training delivery systems, in addition to support for networking learning events and the PSLF, created an even more urgent need for the Agency's physical and ICT infrastructure to be upgraded and expanded. The PSLF is an on-going project being led by the MIND with support from the Office of the Cabinet (OoC), the Ministry of Finance and the Public Services (MOFP), the Office of the Services Commission (OSC), the Jamaica Civil Service Association (JCSA) and the Planning Institute of Jamaica (PIO). The PSLDC facilitates the MIND's growing leadership development product line. The model which was developed for the leadership centre focusses on impacting results at the individual, organizational, national and regional levels.
6. The Honourable House is invited to note the foregoing.



Andrew Holness
Prime Minister
8th February 2021